

| Filarmonica Paul Constantinescu Ploiești                                                    |                                                              |                 |      |                                    |                              |                          |                              |
|---------------------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------|------|------------------------------------|------------------------------|--------------------------|------------------------------|
| Lista funcțiilor din cadrul Filarmonicii Paul Constantinescu Ploiești la data de 30.09.2026 |                                                              |                 |      |                                    |                              |                          |                              |
| Nr. crt                                                                                     | Funcția publică / contractuală<br>de conducere / de execuție | Salariu de bază | CFP  | Spor condiții<br>grele/vatamatoare | Indemnizație<br>lunară hrană | Indemnizație<br>doctorat | Spor persoane<br>cu handicap |
| 0                                                                                           | 1                                                            | 2               | 4    | 5                                  | 6                            | 7                        | 8                            |
| 1                                                                                           | director general/manager                                     | 15603           |      | 157                                |                              |                          |                              |
| 2                                                                                           | director general adjunct                                     | 15540           |      | 155                                |                              |                          |                              |
| 3                                                                                           | contabil sef                                                 | 12107           | 1211 | 121                                |                              |                          |                              |
| 4                                                                                           | sef serviciu                                                 | 12525           |      | 125                                |                              |                          |                              |
| 5                                                                                           | sef orchestra                                                | 9800            |      | 98                                 | 347                          |                          |                              |
| 6                                                                                           | dirijor                                                      | 14047           |      | 140                                |                              | 500                      |                              |
| 7                                                                                           | dirijor                                                      | 14111           |      | 141                                |                              |                          |                              |
| 8                                                                                           | dirijor cor                                                  | 6191            |      | 62                                 | 347                          |                          |                              |
| 9                                                                                           | concert maestru                                              | 13531           |      | 135                                |                              |                          |                              |
| 10                                                                                          | concert maestru                                              | 14141           |      | 141                                |                              |                          |                              |
| 11                                                                                          | solist concertist                                            | 13568           |      | 136                                |                              |                          |                              |
| 12                                                                                          | solist instrumentist                                         | 14220           |      | 142                                |                              |                          |                              |
| 13                                                                                          | solist instrumentist                                         | 13979           |      | 140                                |                              | 500                      |                              |
| 14                                                                                          | solist instrumentist                                         | 13979           |      | 140                                |                              |                          |                              |
| 15                                                                                          | solist instrumentist                                         | 14141           |      | 140                                |                              |                          |                              |
| 16                                                                                          | solist instrumentist                                         | 14830           |      | 148                                |                              |                          |                              |
| 17                                                                                          | solisit instrumesnist                                        | 14495           |      | 145                                |                              |                          |                              |
| 18                                                                                          | sef partida                                                  | 10919           |      | 109                                |                              |                          |                              |
| 19                                                                                          | sef partida                                                  | 10818           |      | 108                                |                              |                          |                              |
| 20                                                                                          | sef partida                                                  | 10508           |      | 105                                |                              |                          |                              |
| 21                                                                                          | sef partida                                                  | 10520           |      | 105                                |                              |                          |                              |
| 22                                                                                          | sef partida                                                  | 10263           |      | 103                                |                              |                          |                              |
| 23                                                                                          | sef partida                                                  | 10221           |      | 102                                |                              |                          |                              |
| 24                                                                                          | secretar muzical                                             | 6995            |      | 70                                 |                              |                          |                              |
| 25                                                                                          | artist instrumentist                                         | 10739           |      | 107                                |                              |                          |                              |
| 26                                                                                          | artist instrumentist                                         | 10711           |      | 107                                |                              |                          |                              |
| 27                                                                                          | artist instrumentist                                         | 10655           |      | 107                                |                              |                          |                              |
| 28                                                                                          | artist instrumentist                                         | 10495           |      | 105                                |                              |                          |                              |
| 29                                                                                          | artist instrumentist                                         | 10495           |      | 105                                |                              |                          | 1574                         |
| 30                                                                                          | artist instrumentist                                         | 10400           |      | 104                                |                              |                          |                              |
| 31                                                                                          | artist instrumentist                                         | 10389           |      | 104                                | 0                            |                          |                              |
| 32                                                                                          | artist instrumentist                                         | 10356           |      | 104                                |                              |                          |                              |
| 33                                                                                          | artist instrumentist                                         | 10103           |      | 101                                | 347                          |                          |                              |

|    |                           |       |  |     |     |     |  |
|----|---------------------------|-------|--|-----|-----|-----|--|
| 34 | artist instrumentist      | 11001 |  | 110 | 0   |     |  |
| 35 | artist instrumentist      | 10957 |  | 110 |     |     |  |
| 36 | artist instrumentist      | 10479 |  | 105 |     |     |  |
| 37 | artist instrumentist      | 8965  |  | 90  | 347 |     |  |
| 38 | artist instrumentist      | 8430  |  | 84  | 347 | 500 |  |
| 39 | artist instrumentist      | 8430  |  | 84  | 347 |     |  |
| 40 | artist instrumentist      | 8461  |  | 85  | 347 |     |  |
| 41 | artist instrumentist      | 8046  |  | 80  | 347 |     |  |
| 42 | artist instrumentist      | 7171  |  | 72  | 347 |     |  |
| 43 | artist instrumentist      | 6191  |  | 62  | 347 |     |  |
| 44 | instrumentist             | 6343  |  | 63  | 347 |     |  |
| 45 | instrumentist             | 6344  |  | 63  | 347 |     |  |
| 46 | instrumentist             | 6339  |  | 63  | 347 |     |  |
| 47 | instrumentist             | 5950  |  | 60  | 347 |     |  |
| 48 | solist vocal              | 14493 |  | 145 |     |     |  |
| 49 | solist vocal              | 13979 |  | 140 |     |     |  |
| 50 | solist vocal              | 14141 |  | 141 |     |     |  |
| 51 | solist vocal              | 14830 |  | 148 |     |     |  |
| 52 | solist vocal              | 6765  |  | 68  | 347 |     |  |
| 53 | corist                    | 7171  |  | 72  | 347 |     |  |
| 54 | corist                    | 6995  |  | 70  | 347 |     |  |
| 55 | corist                    | 6826  |  | 68  | 347 | 500 |  |
| 56 | corist                    | 6826  |  | 68  | 347 |     |  |
| 57 | corist                    | 6502  |  | 65  | 347 |     |  |
| 58 | corist                    | 6191  |  | 62  | 347 |     |  |
| 59 | corist                    | 6190  |  | 62  | 347 |     |  |
| 60 | coregraf                  | 7171  |  | 72  | 347 |     |  |
| 61 | dansator                  | 5247  |  | 52  | 347 |     |  |
| 62 | dansator                  | 4997  |  | 50  | 347 |     |  |
| 63 | dansator                  | 4760  |  | 48  | 347 |     |  |
| 64 | dansator                  | 4429  |  | 44  | 347 |     |  |
| 65 | referent de specialitate  | 9995  |  | 100 | 347 |     |  |
| 66 | referent de specialitate  | 9751  |  | 98  | 347 |     |  |
| 67 | referent de specialitate  | 9513  |  | 95  | 347 |     |  |
| 68 | inspector de specialitate | 9995  |  | 100 | 347 |     |  |
| 69 | inspector de specialitate | 7531  |  | 75  | 347 |     |  |
| 70 | consilier juridic         | 9995  |  | 100 | 347 |     |  |
| 71 | garderobier               | 4325  |  | 43  | 347 |     |  |

|    |                                                                                                                                                                                                  |      |  |                                                  |     |  |  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|--|--------------------------------------------------|-----|--|--|
| 72 | recuziter                                                                                                                                                                                        | 5290 |  | 53                                               | 347 |  |  |
| 73 | recuziter                                                                                                                                                                                        | 5353 |  | 54                                               | 347 |  |  |
| 74 | recuziter                                                                                                                                                                                        | 5236 |  | 52                                               | 347 |  |  |
| 75 | recuziter                                                                                                                                                                                        | 5080 |  | 51                                               | 347 |  |  |
| 76 | recuziter                                                                                                                                                                                        | 4986 |  | 50                                               | 347 |  |  |
| 77 | recuziter                                                                                                                                                                                        | 5383 |  | 54                                               | 347 |  |  |
| 78 | recuziter                                                                                                                                                                                        | 4924 |  | 49                                               | 347 |  |  |
| 79 | recuziter                                                                                                                                                                                        | 4325 |  | 43                                               | 347 |  |  |
| 80 | electroacustician                                                                                                                                                                                | 4946 |  | 49                                               | 347 |  |  |
| 81 | arhivar                                                                                                                                                                                          | 6266 |  | 63                                               | 347 |  |  |
| 82 | paznic                                                                                                                                                                                           | 6266 |  | 63                                               | 347 |  |  |
| 83 | paznic                                                                                                                                                                                           | 6113 |  | 61                                               | 347 |  |  |
|    | Salariile de bază la aceeași funcție și aceeași gradație diferă întrucât o parte din salariați au obținut sume compensatorii conform sentinței civile nr. 105/15.01.2013 a Tribunalului Prahova. |      |  |                                                  |     |  |  |
|    | SPORURI                                                                                                                                                                                          |      |  |                                                  |     |  |  |
|    | control financiar preventiv - 10%                                                                                                                                                                |      |  | conform art.15 din Legea nr.153/2017 actualizata |     |  |  |
|    | spor persoane handicap - 15%                                                                                                                                                                     |      |  | conform art.22 din Legea nr.153/2017 actualizata |     |  |  |
|    | spor conditii grele/vatamatoare - 1%                                                                                                                                                             |      |  | conform art.23 din Legea nr.153/2017 actualizata |     |  |  |
|    | indemnizatie lunara titlu stiintific doctor- 50%                                                                                                                                                 |      |  | conform art.14 din Legea nr.153/2017 actualizata |     |  |  |
|    | ALTE DREPTURI                                                                                                                                                                                    |      |  |                                                  |     |  |  |
|    | indemnizatie hrana                                                                                                                                                                               |      |  | conform art.18 din Legea nr.153/2017 actualizata |     |  |  |